

COVID-19 | Safer at Home

Guidance for Public Health Order 20-28

Updated June 4, 2020

PUBLIC HEALTH ORDER 20-28: SAFER AT HOME

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COLORADO
Department of Public
Health & Environment

Best practices for **all** businesses, essential and non-essential

WORKSITES	EMPLOYEES	TO PROTECT CUSTOMERS
<ul style="list-style-type: none"> ● Deputize workplace coordinator(s) charged with addressing COVID-19 issues ● Maintain 6-foot distancing when possible; discourage shared spaces ● Frequently disinfect all high-touch areas (Additional Guidance) ● Post signage for employees and customers on good hygiene ● Ensure proper ventilation (OSHA guidance) ● Avoid gatherings (meetings, waiting rooms, etc) of more than 10 people ● Implement symptom monitoring protocols (including workplace temperature monitoring and symptom screening questions) where possible (Additional Guidance) <ul style="list-style-type: none"> ○ Best practice is to implement a temperature check station at the entrance to the business. If this is not feasible, employee will check for symptoms at home and report symptoms either electronically or on paper per the system created by the business ● Eliminate or regularly disinfect any items in common spaces (i.e., break rooms) that are shared between individuals, e.g.,, condiments, coffee makers, vending machines) (Additional Guidance) ● Provide appropriate protective gear like gloves, masks, and face coverings and encourage appropriate use (Additional Guidance) 	<ul style="list-style-type: none"> ● Require employees showing any symptoms or signs of sickness, or who has been in contact with known positive cases to stay home. Connect employees to company or state benefits providers ● Provide flexible or remote scheduling for employees who need to continue to observe Stay-at-Home, who may have child or elder care obligations, or who live with a person who still needs to observe Stay-at-Home due to underlying condition, age, or other factors ● Encourage and enable remote work whenever possible ● Minimize all in-person meetings ● Provide hand washing facilities/stations and hand sanitizer ● Encourage breaks to wash hands or use hand sanitizer ● Phase shifts and breaks to reduce employee density ● Wear appropriate protective gear like gloves, masks, and face coverings and encourage appropriate use (Additional Guidance) ● (Guidance to keep employees & customers safe) 	<ul style="list-style-type: none"> ● Create special hours for people at higher risk of severe illness from COVID-19 ● Encourage and facilitate 6-foot distancing inside of the business for all patrons ● Encourage use of protection like gloves, masks, and face coverings ● Provide hand sanitizer at entrance ● Install shields or barriers where possible between customers and employees ● Use contactless payment solutions, no touch trash cans, etc. whenever possible ● (Guidance to keep employees and customers safe)

OFFICE-BASED BUSINESSES

50% in-office occupancy, with strict precautions and telecommuting maximized

WORKSPACES	PRACTICES AND EMPLOYEES	TO PROTECT CUSTOMERS (IF APPLICABLE)
<ul style="list-style-type: none"> • Ensure a minimum of 6 feet of space between all desks/workspaces • Modify flow of people traffic to minimize contacts (e.g. doors for entry or exit only) • Conduct office cleaning with increased frequency and supplement with high-frequency sanitization of high-touch areas (e.g. doors, stairwell handles, books, light switches, elevator switches and buttons, etc.) (Additional Guidance) • Ensure proper ventilation • Provide employees with sanitization products and guidance on daily workspace cleaning routines • Post signage for employees and customers on good hygiene and new office practices, and make regular announcements to remind employees and/or customers to follow distancing guidelines • Encourage the use of digital files rather than paper formats (e.g., documentation, invoices, inspections, forms, agendas) • Ensure clear planning, preparedness and organization in the workplace. This includes assigning a COVID coordinator to facilitate planning and communication, developing a plan for resources like cleaning supplies and internal regular (daily or weekly) communication, planning for employees to be out of the office for quarantine or caring for others, and considering how new precautions will impact workflow, etc. 	<ul style="list-style-type: none"> • Maintain in-office occupancy at no more than 50% of total at one time by maximizing use of telecommuting and developing in-office rotation • Allow for flexible work schedules, where possible, to lessen the need to be in the office during normal business hours. This could include allowing employees to work evenings or weekends when the office is traditionally less crowded or closed schedules. • Implement symptom monitoring protocols (including workplace temperature monitoring and symptom screening questions) where possible (Additional Guidance) <ul style="list-style-type: none"> • Best practice is to implement a temperature check station at the entrance to the business. If this is not feasible, employee will check for symptoms at home and report symptoms either electronically or on paper per the system created by the business. • Minimize the number of in-person meetings and maintain adequate 6-foot distancing in those meetings. Use online conferencing, email, or the phone instead of in-person meetings, even when people are in the same building, whenever possible • Provide flexible or remote scheduling for employees who need to continue to observe Stay-at-Home, who may have child or elder care obligations, or who live with a person who still needs to observe Stay-at-Home due to underlying condition, age, or other factors • Provide guidance and encouragement on maintaining 6 foot distancing and taking breaks to wash hands • Require gloves and face coverings or masks for any interactions with other individuals (e.g. customers, co-workers, vendors) (Additional Guidance) 	<ul style="list-style-type: none"> • Implement 6-foot distancing measures (e.g., marked space in checkout lines) • Strongly encourage or require use of face coverings or masks. • Provide hand sanitizer at entrances and other high-traffic locations • Implement hours where service is only provided to people at higher risk of severe illness from COVID-19, if possible. Enhance precautions during these hours. <hr/> <p>This guidance is for, but is not limited to:</p> <ul style="list-style-type: none"> • Accountants and accounting firms • Architecture, engineering and land surveying businesses/firms • Landscape architect businesses/firms • Land surveyor businesses/firms • Private investigator businesses • Fantasy contest operator businesses • Non-transplant tissue banks • Appraisal management companies • Real estate offices • Other corporate offices and private firms

CHILD CARE FACILITIES

Child care facilities may operate under their Department of Human Services licensed capacity and group size.

This allows additional facilities to open or expand as increased workforce returns.

WORKSPACES	EMPLOYEES	TO PROTECT CHILDREN/PARENTS
<ul style="list-style-type: none"> ● Prioritize care for children of essential workers / parents returning to work / job seekers ● Keep groups of children together with same staff when possible ● Conduct daily temperature checks and monitor symptoms in employees and students and any person entering the building. Refer symptomatic employees to the CDPHE Symptom Tracker. (Additional Guidance) ● Require handwashing upon arrival and enable handwashing throughout the day ● Limit the number of child-staff and child-child interaction in common spaces as much as possible (e.g. playground equipment, hallways, etc.) ● Encourage 6-foot distancing and, where possible, implement distancing systems while learning ● Stagger meal times (if normally done in a large group) and encourage individual meals (no family- style dining) ● Disinfect all high-touch areas at start and end of the day and, when possible, throughout the day (Additional Guidance) ● Limit the toys in use to those that are easily cleanable, non-porous, with smooth surfaces and eliminate soft, fabric toys, dress-up clothing, sensory tables and water play ● Establish clear plan / protocol to isolate staff and children who have symptoms ● Determine plan for substitute staff members to cover for ill or quarantined staff 	<ul style="list-style-type: none"> ● Require use of face coverings or masks (preferred medical grade if available, otherwise cloth) (Additional Guidance) ● Provide guidance and encouragement on maintaining 6-foot distancing ● Provide guidance and encouragement on frequent handwashing ● Provide training to all staff specific to all issues in the public health order ● Require staff to stay home when showing any symptoms or signs of sickness ● Provide all staff with support and referrals for their mental health needs <hr/> <p>This guidance is for:</p> <ul style="list-style-type: none"> ● Licensed and license-exempt child care centers ● Licensed and license-exempt In-home child care ● Building-based school age programs <p>This guidance is not for::</p> <ul style="list-style-type: none"> ● Outdoor-based or mobile school-age programs ● Public preschool on public school campuses ● Children's resident camps 	<ul style="list-style-type: none"> ● Consider implementing curbside pick-up and drop-off ● Implement alternative child check-in and check-out procedures that minimize parent touching of shared items (pens, paper, etc.) ● Require parents to keep children home when showing any symptoms or signs of sickness ● Encourage parents to take their children's temperature prior to bringing them to child care ● Provide face coverings or masks for children age 3+ per current CDPHE guidance, no face coverings or masks for children 0-3 ● Remove face coverings or masks from children during naps and place nap mats 6 feet apart ● Provide frequent communication with all families of enrolled children specific to all issues in the public health order <hr/> <p>Additional resources and guidelines:</p> <ul style="list-style-type: none"> ● Face Covering Guidance for Child Care Operations during COVID-19 Response

EDUCATION P-12

Remote remote learning for the rest of the school year, with very limited exceptions

Buildings can be used for providing services to students, educators, and families. P-12 schools and school districts intending to provide these services, which may include in-person small group instruction; staff professional development; food service; access to internet, devices, or instructional materials and equipment; special education services; or mental health supports, must work in coordination with their local public health agency and must observe Social Distancing Requirements as required by applicable public health orders.

WORKSPACE	EMPLOYEES	TO PROTECT STUDENTS/PARENTS
<ul style="list-style-type: none"> ● Ensure 6-foot distancing at all times, where possible ● Conduct daily temperature checks and monitor symptoms in employees and students and any person entering the building. Refer symptomatic employees to the CDPHE Symptom Tracker. (Additional Guidance) ● Designate rooms to quarantine individuals until health officials are contacted / individual can safely return home or to a health facility, making sure to deep clean after use ● Regularly clean high-touch surface areas (e.g., door handles, light switches, common tools) (Additional Guidance) ● Regularly disinfect education tools (e.g. books, whiteboard, computers) ● No meetings, instruction, or gatherings over 10 people ● No athletic or in-person co-curricular or extracurricular activities ● Ensure ventilation per OSHA guidance 	<ul style="list-style-type: none"> ● Ensure educators and other school staff wear face coverings or masks whenever possible, including during any in-person instruction (Additional Guidance) ● Remain home if child or family member is experiencing symptoms ● Training on specific protocols for staff ● Wash hands frequently for 20 seconds <hr/> <p>This guidance is for:</p> <ul style="list-style-type: none"> ● Private schools ● Public schools, including public charter schools ● Public preschools on public school campuses ● Summer school ● Before and after school programs <p>This guidance is not for (additional guidance forthcoming):</p> <ul style="list-style-type: none"> ● Outdoor or mobile-based school-age programs ● Children’s resident camps 	<ul style="list-style-type: none"> ● Consider cloth face coverings or masks for students age 3 and older (student-by-student basis) ● Establish clear guidance for parents on temperature checks, home hygiene, and attendance/reporting procedure ● Remain home if child or family member is experiencing symptoms ● Keep children with underlying health conditions home if possible and avoid coming to school buildings ● Implement curbside pick-up and drop-off only <hr/> <p>Additional resources and guidelines:</p> <ul style="list-style-type: none"> ● Colorado Department of Education COVID-19 Resources for Schools

EDUCATION - HIGHER EDUCATION

Maximize remote learning with very limited exceptions

Exceptions to remote learning only for specific learning opportunities that are not conducive to remote instruction, including certain clinical, occupational, and career and technical programs, to be determined by the Colorado Department of Higher Education (CDHE). Institutions wishing to conduct in-person learning in the above categories must inform the [Department of Higher Education](#). Institutions should consider the recommendations below.

WORKSPACES	EMPLOYEES/FACULTY	TO PROTECT STUDENTS/VISITORS
<ul style="list-style-type: none"> ● Ensure 6-foot distance between all students, faculty, and staff wherever possible ● Limit, wherever possible, the sharing of equipment and other resources ● Ensure classes allow for appropriate physical distancing ● Restrict group gatherings outside of classes, social or otherwise, unless pre-approved ● Conduct increased cleaning of campus spaces in accordance with CDPHE guidance (Additional Guidance) ● Ensure ventilation of classroom and office spaces meets OSHA guidance ● Post signage for staff and students on hygiene and safety measures ● Develop heightened procedures to maintain cleanliness of any on-campus housing and to stagger access to shared areas (consider leveraging existing RA programs) ● Increase capacity of campus health facilities and personal protective equipment ● Develop protocols for how to treat symptomatic students including guidance on how to self-isolate and self-quarantine, whether to leave campus to return home, depending on travel requirements, etc. ● Recreational services remain closed. ● Ancillary student services including bookstores, other retail and food, maintenance, etc. to follow relevant industry guidelines 	<ul style="list-style-type: none"> ● Conduct daily temperature checks and monitor symptoms in employees and refer symptomatic employees to the CDPHE Symptom Tracker (Additional Guidance) <ul style="list-style-type: none"> ○ Best practice is to implement a temperature check station at the entrance. If this is not feasible, employee will check for symptoms at home and report symptoms either electronically or on paper per the system created by the business ● Require use of face coverings or masks whenever possible; extend separation to 12 feet if lecturing without a mask (Additional Guidance) ● Require frequent handwashing upon arrival, departure and throughout the day, and have hand sanitizer available in public areas ● Require faculty and staff to stay home if showing any symptoms or signs of sickness ● Encourage all employees not critical to in-person operations or not classified as essential employees to continue working from home / remotely ● Limit non-essential travel for faculty and staff and implement 14-day self-quarantine measures when travel does occur. <hr/> <p>This guidance is for :</p> <ul style="list-style-type: none"> ● 2- and 4-year institutions, both public and private ● Private religious institutions authorized by the CDHE ● Private occupational schools ● Career and technical education programs 	<ul style="list-style-type: none"> ● Restrict all non-essential visitors ● Conduct symptom checks for any essential visitors who will interact with students ● Provide clear communications on COVID-19 symptoms and implement social contracts with students to acknowledge that they are symptom-free if on campus ● Update student Codes of Conduct to influence responsible on- and off-campus behavior ● Leverage all student communication channels to educate and reinforce responsible behaviors ● Require students showing symptoms to report symptoms to campus health for instruction on next steps ● Require students and visitors to wear face coverings or masks ● For students who require on-campus housing, limit to one student per room, if possible ● Restrict all study-abroad programs and limit non-essential travel during scheduled breaks ● Monitor student self-quarantine after essential travel or potential exposure ● Ensure physical distancing in common areas <hr/> <p>Additional resources and guidelines:</p> <ul style="list-style-type: none"> ● Colorado Department of Higher Education COVID-19 Resources

FIELD SERVICES AND REAL ESTATE

Open with restrictions: April 27

Many of these services were deemed essential. This allows additional services to open or expand as increased workforce returns.

EMPLOYEES

- Adhere to all general rules or guidance on social gathering limitations when working in the field, including in someone's business or personal home
- No meetings, showings, appraisals, consultations or gatherings of more than 10 people; these should be conducted remotely
- Implement procedures for field-based employees to monitor for symptoms and report to management daily on health status. Refer symptomatic employees to the [CDPHE Symptom Tracker](#). ([Additional Guidance](#))
- Maintain 6 foot distancing from other employees and customers
- Require gloves and face coverings or masks for any in-person interactions or work being done in third-party homes or office spaces ([Additional Guidance](#))
- Change gloves between customers
- Inquire whether third-party homes have symptomatic individuals or individuals who have contact with known positive cases and, if they do, cease any in-person interaction and limit any in-home activities to only those which are critical and can be done without risk to service provider
- Maintain detailed log of customer interactions to enable contact tracing (if ever needed)
- Prioritize remote work and/or personal protective equipment for people at higher risk of severe illness from COVID-19
- Disinfect high- touch surfaces and tools or equipment after each customer visit ([Additional Guidance](#))
- Provide guidance and encouragement on personal sanitation including frequently washing hands
- Require service providers to stay home if showing any symptoms or signs of sickness or if they have had contact with a known positive case
- For real estate: no open houses and no food or beverage offered during showings

This guidance is for, but is not limited to:

- Real estate, including marketing services
- Lawncare and landscaping
- House cleaning, including carpet cleaning and window cleaning
- Electricians and plumbers
- Handyman services
- General contractors, tile setters, carpenters, construction
- Home inspectors

TO PROTECT CUSTOMERS

- Provide estimates, invoices, and other documentation electronically (no paper)
- Seek contactless payment options (whenever possible)
- Maintain 6-foot distancing
- Use face coverings or masks
- For transportation network companies, limo services and call-and- demand transportation riders, only request for necessary travel and wash hands before and after ride

Additional resources and guidelines:

- [Guidelines for non-healthcare industries](#)
- [Employee Health Screening Form](#)
- [CDC Recommendations for businesses and employers](#)
- [CDPHE Cleaning Guide for COVID-19](#)
- [Sample customer health screening questions and log](#)

- Appraisers
- Land surveyors
- Architects
- Engineers
- Private investigators
- Landscape architects
- Transportation network companies, limo services and call and demand transportation (e.g. taxis)

LIMITED HEALTH CARE SETTINGS

Open with restrictions April 27

WORKSITES	EMPLOYEES	TO PROTECT PATIENTS
<ul style="list-style-type: none"> • Employ strict hygiene guidelines and sanitization procedures for all contact surfaces and tools • Ensure a minimum of 6 feet of separation between clients/customers when not directly performing service • Post signage for employees and customers on good hygiene and safety measures being taken • Disinfect all financial transaction equipment after each use (Additional Guidance) • Minimize in-home services with remote alternatives where possible (e.g. drive-by, virtual meetings) 	<ul style="list-style-type: none"> • Conduct symptom and temperature checks and refer symptomatic employees to the CDPHE Symptom Tracker. (Additional Guidance) <ul style="list-style-type: none"> ○ Best practice is to implement a temperature check station at the entrance to the business. If this is not feasible, employee will check for symptoms at home and report symptoms either electronically or on paper per the system created by the business • Wear medical grade mask and gloves • Change gloves between customers and wash hands • Clean and disinfect work space between each appointment 	<ul style="list-style-type: none"> • Continue to conduct telehealth appointments whenever possible • Provide service by appointment only (no walk-ins or waiting) • Require patients to wear face coverings or masks • Conduct symptoms check for customers of high contact services before they enter for their appointment and do not serve symptomatic clients • Provide contactless payment options whenever possible • Provide virtual waiting rooms - patients wait in their vehicle until their appointment begins

This guidance is for the services of the following, provided they are being offered in a health care setting and capacity (not for personal services):

- Acupuncture (not related to personal services)
- Athletic training (not related to personal services)
- Audiology services
- Services by hearing aid providers
- Chiropractic care
- Massage therapy (not related to personal services)
- Naturopathic care
- Occupational therapy services
- Physical therapy
- Speech language pathology services

This guidance is not for:

- Medical, dental, and veterinary services

Additional resources and guidelines:

- [Tips for Home Health and Personal Care Providers](#)
- [Tips for People Who Use Personal Care Assistants or Caregivers](#)

NON-CRITICAL MANUFACTURING

NOTE: Manufactured foods industry please consult current [CDPHE guidance](#).

Manufacturing may resume that can be done with 10 or fewer people in a room at a time with at least 6 feet between workers.

WORKSITES	EMPLOYEES	CUSTOMERS
<ul style="list-style-type: none"> ● Require sick workers to stay home. ● Establish a system for employees to alert their supervisors if they are experiencing symptoms. ● Conduct daily temperature checks and monitor symptoms in employees, refer symptomatic employees to the CDPHE Symptom Tracker while at work. ○ Best practice is to implement a temperature/symptom check station at the entrance to the business. If not feasible, employee will check for symptoms at home and report symptoms either electronically or on paper per the system created by the business. ● Implement policies to limit group interactions including staggering of shift changes, breaks, lunches, etc. ● Implement procedures to ensure 6 feet distance between employees wherever possible. ● Arrange “one-way” flow of work and people; avoid having people face each other. ● Use impermeable barriers between workers whenever possible. ● Limit the sharing of tools, equipment, or other resources to the greatest extent possible. If not feasible, implement thorough and frequent cleaning protocols for all shared items. ● Conduct daily disinfection and full cleaning in-between shifts using CDPHE guidance. ● Establish protocols and provide supplies to increase frequency of cleaning in work and common spaces, in accordance with OSHA requirements and CDPHE guidance. ● Require hand hygiene upon arrival and departure, establish set hand hygiene time frames throughout shifts, and provide additional hand-washing stations if possible. ● Promote use of contactless entry, payments etc. as applicable and possible (e.g. eliminate fingerprint entry). ● Reduce use of shared papers (e.g. estimates, invoices, and other documentation) and encourage shift to paperless, electronic alternatives ● Ensure ventilation of work and break areas is in line with OSHA guidance. ● Support transportation arrangements that discourage carpooling. ● Develop a Preparedness and Response plan (OSHA guidance). ● Take breaks and lunch in shifts to reduce the size of the group in the lunch area at any one time to fewer than 10 people; encourage employees to take lunch individually. ● Prohibit large gatherings (currently no more than 10 people) on the job site, such as 	<ul style="list-style-type: none"> ● Provide guidance about how to comply with 6 foot distancing. ● Designate workers to monitor and facilitate distancing on processing floor lines. ● Require use of masks or face coverings whenever possible ● Require frequent handwashing upon arrival, departure, and throughout shifts. ● Disinfect work stations between shifts and/or at the end of the day. ● Require employees to stay home if sick or exhibiting symptoms ● Group employees into teams or shifts that stick together (e.g., avoid mixing an 10 workers who work in different areas). ● Stagger lunch and break times ● Encourage all employees not critical to in-person operations to continue working from home / remotely. ● Wear masks or cloth face coverings during carpooling or other public transportation. <hr/> <p>This guidance is for:</p> <ul style="list-style-type: none"> ● Manufacturers not currently defined as a Critical Manufacturer in Appendix F of PHO 20-28 	<ul style="list-style-type: none"> ● Restrict all non-essential external visitors. ● Conduct symptom checks for any essential visitors who will interact with employees. ● Require essential visitors to wear masks. ● Encourage 6 foot distancing and implement procedures to limit person-to-person interaction in inbound/outbound shipping areas ● Make handwashing or hand sanitizing available to customers as much as possible. <hr/> <p>Additional resources and guidelines covid19.colorado.gov/guidance e-resources</p> <ul style="list-style-type: none"> ● Manufactured Foods COVID-19 Implementation of Public Health Order ● Manufactured Food Facility Workplace Precautions

all-hands meeting and all-hands lunches.

NURSING HOMES AND CONGREGATE CARE FACILITIES

WORKSITES	EMPLOYEES	TO PROTECT RESIDENTS
<ul style="list-style-type: none">● Restrict visitation of non-essential individuals<ul style="list-style-type: none">○ Facilities shall post signage clearly summarizing the essential individual visitor policy, such as vendors providing necessary supplies or services for the facility or residents, and individuals necessary for the physical and/or mental well-being of the residents● All facilities must develop an appropriate isolation plan and file w/ CDPHE no later than May 1, 2020 <hr/> <p>This guidance is for :</p> <ul style="list-style-type: none">● Long-term care facilities● Skilled nursing facilities● Nursing facilities● Assisted living facilities● Intermediate care facilities● Group homes● Independent living facilities	<ul style="list-style-type: none">● All employees, contractors, and essential individuals entering the premises must complete health screening prior to entering facility (Additional Guidance)● Screening documentation must be maintained until further notice and made available upon request to CDPHE. After screening, if an essential visitor is allowed into the facility, they must:<ul style="list-style-type: none">○ Limit their movement within the facility to the resident’s room○ Limit surfaces touched○ Use appropriate personal protective equipment (PPE) – gown, gloves and mask○ Limit physical contact with resident● Only be two essential visitors per resident at a given time.	<ul style="list-style-type: none">● No communal dining● Active health screen for all residents● When visitation is necessary or allowable (e.g., in end-of-life scenarios), facilities should make efforts to allow for safe visitation for residents● No congregating <hr/> <p>Additional resources and guidelines:</p> <ul style="list-style-type: none">● covid19.colorado.gov/ltcf

PERSONAL SERVICES

WORKSPACES	EMPLOYEES	TO PROTECT CUSTOMERS
<ul style="list-style-type: none"> ● Employ strict hygiene guidelines and frequent sanitization procedures for all contact surfaces and tools ● Ensure a minimum of 6 feet of separation between clients/customers when not directly performing service ● No more than 50 people at a time or a maximum of 50% occupancy, whichever is fewer ● Post signage for employees and customers outlining good hygiene and safety measures being taken ● Disinfect all financial transaction equipment after each use (Additional Guidance) ● Minimize in-home services by using remote alternatives (i.e. drive-through, virtual meetings, etc.) ● Disinfect all service equipment (tanning beds, salon chairs, etc) after each use ● Ensure a minimum of 6 feet of separation between work stations in pet-grooming facilities ● Minimize contact and maintain physical distancing requirements with customers for mobile pet grooming services. Avoid entering homes 	<ul style="list-style-type: none"> ● Conduct symptom and temperature checks and refer symptomatic employees to the CDPHE Symptom Tracker (Additional Guidance) <ul style="list-style-type: none"> ○ Best practice is to implement a temperature check station at the entrance to the business. If this is not feasible, employee will check for symptoms at home and report symptoms either electronically or on paper per the system created by the business ● Wear mask or face covering at all times (Additional Guidance) ● Wear gloves (meticulous and frequent hand-washing if gloves not feasible or appropriate) ● Wash hands and change gloves between customers ● Change gloves between pets in all pet-grooming facilities <hr/> <p>This guidance is for:</p> <ul style="list-style-type: none"> ● Professional beauty services: <ul style="list-style-type: none"> ○ Hair salons ○ Barber shops ○ Nail salons ○ Esthetician services ○ Cosmetologist services ● Body art professionals ● Personal training services for fewer than 4 people ● Pastoral services ● Pet-groomers and pet-grooming facilities ● Pet-handlers and pet-transporters ● Pet-training services ● Tailors and dry cleaners ● Sun-tanning services ● Massage therapists, non-healthcare settings 	<ul style="list-style-type: none"> ● Provide service by appointment only (no walk-ins or waiting lines) ● Require customers to wear cloth face coverings or masks, and only perform services that can be done without a customer removing their mask. ● Conduct symptom checks for customers seeking or receiving high-contact services (Additional Guidance) ● Provide contactless payment options (whenever possible) ● Communal gathering spaces, such as locker rooms or waiting rooms, are strictly prohibited ● Maintain physical distancing requirements for drop-off and pick-up of pets in pet-grooming facilities ● Maintain physical distancing requirements, with no more than 10 people present at once for pet-training classes ● Maintain physical distancing requirements for customers picking-up pets from pet-transporters ● Allow no more than 10 customers to congregate at a time when picking-up pets from pet-transporters or at pet adoption events <hr/> <p>Additional resources and guidelines:</p> <ul style="list-style-type: none"> ● Information for Veterinary Practices ● Guidelines for Public Transportation Providers ● Multi-Industry Construction Guidance ● Guidelines for non-healthcare industries ● Employee Health Screening Form ● CDC Recommendations for businesses and employers ● CDPHE Cleaning Guide for COVID-19

when possible.

CAMPGROUNDS AT COLORADO STATE PARKS

Group facilities, pavilions, cabins, yurts, laundry, and camp playgrounds will be phased in over time by Colorado Parks and Wildlife, with strict hygiene protocols.

CAMPSITE	RECREATOR
<ul style="list-style-type: none">● Camping by reservation only, at reduced campsite density.● All facilities will be cleaned and disinfected per CDC guidelines.● Signage to be posted in prominent locations throughout our parks, enforcing social distancing.● Provide educational materials enforcing social distancing.● Visitor centers and campground offices will be minimally staffed ensuring social distancing between employees.● Visitor centers will be closed to the public.	<ul style="list-style-type: none">● Camp only with members of your household in your local region. Do not invite visitors to your campsite.● Use personal equipment for camping equipment (no rentals or “loaned” items).● Secure food, water, gas, and any other needed camping supplies in your home community. You should not go to a host community grocery store, restaurant, supply store, or gas station except for emergency situations.● Be prepared and plan ahead for extremely limited facilities, as many will be closed or reduced access. You must pack out your trash and waste and follow additional guidance from the Department of Natural Resources (DNR).● Do not camp if you or anyone in your household has any symptoms such as fever, coughing, or shortness of breath.● Do not engage in risky activities and strictly follow any local county fire bans as fire, search, and rescue volunteers are involved in other important public health activities right now. <hr/> <p>If a host county would like to keep campsites closed in state parks in their county, county commissioners should consult with their local public health agency, and then notify DNR and CDPHE in writing.</p>

PRIVATE CAMPGROUNDS

CAMPSITE OPERATORS

- Clean and disinfect all facilities per guidelines.
 - Group facilities, pavilions, cabins and yurts are CLOSED.
- Ensure campsites are a minimum of 6 feet apart. Consider phasing in, and only allowing every other campsite to be in use.
- Allow camping by reservation only.
- Post signs in prominent locations throughout the campground and its buildings to enforce physical distancing.
- Provide educational materials to emphasize and enforce physical distancing.
- Keep staff in visitors' centers and campground offices to a minimum, and set them up outdoors when possible. Ensure employees are physically distanced at least 6 feet from one another. Limit the number of customers allowed in offices to ensure physical distancing can be maintained. Keep playgrounds and other common-use areas closed.

CAMPERS

- Camp only with members of your household in your local region. Do not invite visitors to your campsite.
- Use personal equipment for camping. (No rentals or "loaned" items).
- Secure food, water, gas, and any other needed camping supplies in your home community. You should not go to a host community grocery store, restaurant, supply store, or gas station except in emergency situations.
- Be prepared and plan ahead for extremely limited facilities, as many will be closed or there may be reduced access. You must pack out your trash and waste.
- Stay home if you or anyone in your household has any symptoms such as fever, coughing, shortness of breath, sore throat, muscle pain, new loss of taste or smell, and chills.
- Do not engage in risky activities, and strictly follow any local county fire bans. Fire, search, and rescue volunteers need to prioritize other important public health activities right now.

Private campgrounds must consult with local county or municipality and their local public health agency for additional guidance and regulations.

If a host county would like to keep campsites closed, county commissioners should consult with their local public health agency, and then notify Colorado Department of Natural Resources (DNR) and CDPHE in writing.

RETAIL

WORKSITES	EMPLOYEES	TO PROTECT CUSTOMERS
<p>Curbside pick-up and delivery</p> <ul style="list-style-type: none">● Continue or begin operating with curbside pick-up/delivery only (e.g., bank tellers operate drive-thru service only)● Elevate and increase frequency of cleaning practices, including sanitization of high touch areas (Additional Guidance)● Restrict return policy to only items that can be properly sanitized prior to re-selling● Conduct daily temperature checks and monitor symptoms in employees, logging all results. Refer symptomatic employees to the CDPHE Symptom Tracker (Additional Guidance)<ul style="list-style-type: none">○ Best practice is to implement a temperature check station at the entrance to the business. If this is not feasible, employee will check for symptoms at home and report symptoms either electronically or on paper per the system created by the business● Contactless signatures for deliveries● Post signage for employees and customers on good hygiene and other sanitation practices● Provide a staging area outside for hands-free pick-up <p>Open with restrictions</p> <ul style="list-style-type: none">● Open at 50% capacity and/or at a capacity that enables the retailer to:<ul style="list-style-type: none">○ maintain 6-foot distancing between customers and employees,○ effectively symptom monitor employees,○ provide face coverings or masks and gloves to employees, and○ ensure ability to adequately clean and disinfect both back-room and retail spaces - if unable to meet this requirements, continue operating with curbside pick-up / delivery only● Install protective plexiglass screens at checkout counters	<p>Curbside pick-up and delivery</p> <ul style="list-style-type: none">● Provide guidance and encouragement on maintaining 6-foot distancing between employees● Wear gloves and face coverings or masks during customer interactions and whenever possible during other work activities (Additional Guidance)● Encourage virtual payments and minimize exchanges of debit/credit and identification cards except as required by law● Encourage frequent breaks to wash hands● Require employees to stay home when showing any symptoms or signs of sickness● Provide PPE for employees who are managing deliveries, returns, etc. <p>Open with restriction</p> <ul style="list-style-type: none">● Provide guidance and encouragement on maintaining 6-foot distancing between employees● Wear gloves and face coverings or masks during all customer interactions and whenever possible during other work activities● Continue to encourage virtual payments and minimize exchanges of debit/credit and identification cards except as required by law● Encourage frequent breaks to wash hands● Require employees to stay home when showing any symptoms or signs of sickness <hr/> <p>This guidance is for:</p> <ul style="list-style-type: none">● Appliance stores● Customer-facing financial institutions● Thrift shops● Apothecaries	<p>Curbside pick-up and delivery</p> <ul style="list-style-type: none">● Implement 6-foot distancing measures (i.e., marked space in check-out lines) <p>Open with restrictions</p> <ul style="list-style-type: none">● Implement 6-foot distancing measures (i.e., marked space in check-out lines) and use signage to encourage distancing while in the store● Create signage encouraging people at higher risk of severe illness from COVID-19 to refrain from shopping outside of dedicated hours set aside for those who are at higher risk of severe illness from COVID-19● Create signage to encourage the use of face coverings or masks and gloves● Make supplies available for customers to participate in sanitizing surfaces and touched objects <hr/> <p>Additional resources and guidelines:</p> <ul style="list-style-type: none">● Guidelines for Grocery Stores● Guidelines for non-healthcare Industries● Guidance for Symptom Screening● CDC Recommendations for Businesses and Employers● CDPHE Cleaning Guide for COVID-19

- Provide dedicated in-store visit hours for people at higher risk of severe illness from COVID-19, as possible
- Post signs at entrances notifying customers to STOP if they are sick and ask them not to enter store
- Restrict return policy to only items that can be properly sanitized prior to re-selling
- Conduct daily temperature checks and monitor symptoms in employees, logging all results. Refer symptomatic employees to the [CDPHE Symptom Tracker \(Additional Guidance\)](#)
- Increase the availability of hand sanitizer, wipes and cleaning of frequently touched surfaces (including baskets/carts) for both employees and customers
- Disallow sampling and customers access to bulk-bin options
- Apply floor decals in cashier and queuing areas to establish safe waiting distance
- Close public seating areas
- Establish one-way traffic flow through aisles
- Continue contactless signatures for deliveries
- Post signage for employees and customers on good hygiene and other sanitation practices

- Vape and cigar shops (for retail only, not on-site consumption)
- Craft stores
- Sporting goods retailers
- Boutiques
- Motor vehicle dealerships
- Liquor stores
- Marijuana dispensaries
- Large retail, department, discount, or outlets stores, provided that the entrance/exit opens to the outdoors and not an indoor common hallway

This guidance is not for:

- Indoor malls

CHILDREN'S DAY CAMPS AND YOUTH SPORTS CAMPS

Residential overnight camps are prohibited in June. Decisions for July and August overnight camps will be made in mid-June.

Children's residential camps that choose to operate as day camps must work with the Colorado Department of Human Services and their local public health agency (LPHA) for approval.

Day camps, including mobile and outdoor camps, must operate with restrictions and strong precautionary measures, as specified in the guidance below.

GUIDANCE FOR CAMP OPERATORS	GUIDANCE REGARDING EMPLOYEES	GUIDANCE REGARDING CAMPERS
<p>Prior to camp</p> <ul style="list-style-type: none">• Establish a plan that includes:<ul style="list-style-type: none">o Capacity and registration of campers that accommodates required physical distancing (6 feet) and maximum group size (25 and fewer campers outdoors, 10 or fewer campers indoors per group). Physical distancing and group-size requirements apply to all camp activities, including transportation, eating, and recreational activities.o If the indoor space is large enough to allow for social distancing (6 feet between each camper and minimum of 36 square feet per camper), more than one stable group could be in an indoor space at the same time as long as there is adequate space between groups and safe egress is not compromised.o Established groups of up to 25 campers outdoors and 10 campers indoors per group must not mix with other groups during any part of the day.o The availability of substitute staff if staff or volunteers become ill or are exposed.o The establishment of protocols for responding and reporting cases to health care staff, local public health authorities, and CDPHE.• Ensure space is available to isolate ill staff and campers (cots, bedding, restrooms, and supervision).	<ul style="list-style-type: none">• Screen staff and volunteers for symptoms and close-contact exposures upon arrival to ensure they are symptom-free before they are cleared to work. (Additional Guidance). Encourage sick employees to use the CDPHE Symptom Tracker.• Send home staff and volunteers with symptoms consistent with COVID-19 or other communicable illnesses and recommend testing.• Require staff or volunteers sent home to adhere to isolation and exclusion requirements.• Establish protocols including isolation of the symptomatic individuals, for staff and volunteers to alert health care staff of symptoms in themselves or campers.• Determine if any staff or volunteers are at a higher risk for COVID-19 and consider whether job duties that don't involve interaction with others are advisable.• Staff and volunteers, to the extent possible, should remain with the same group of campers and maintain physical distancing of at least 6 feet whenever	<ul style="list-style-type: none">• Screen campers for symptoms and close-contact exposures at drop off, pick up, to ensure they are symptom-free before they are deemed able to attend.• Send home campers with symptoms consistent with COVID-19 or other communicable illnesses with a recommendation to get tested immediately (Testing for COVID-19) and adhere to isolation and exclusion requirements. (How to Isolate)Provide frequent communication with all families of enrolled campers related to the occurrences of COVID-19 at the camp, the camp's responses, and all issues in the public health order.• Educate campers about COVID-19 and the related protocols, and address their fears and questions.• Establish protocols for campers to self-report symptoms to staff, volunteers or health care staff.

- Provide adequate personal protective equipment (PPE) for staff who supervise and care for ill campers, staff, and volunteers.
- Ensure the on-call availability of a nurse or health care professional.
- Ensure access to public restrooms, drinkable water sources, and picnic or other eating areas during activities at outdoor locations.
- Train camp staff on current executive and public health orders in Colorado.
- Train camp health care staff on prevention, transmission, and care of COVID-19 illness.
- Prepare for closures following a case or outbreak of COVID-19.
- Require masks and physical distancing during transportation to and from the camp.
- Ensure sufficient handwashing/hand sanitizing locations and supplies are available.
- Ensure adequate cleaning and disinfecting supplies.
- Camps designated for children with special health care needs are strongly advised not to operate.

While camp is in session

- Outdoor camps may be held with up to 25 campers in a group. Indoor camps remain at 10 campers per group. Cohorts must remain with their group and not mix with other groups during structured time or free time.
- If the indoor space is large enough to allow for social distancing (6 feet between each camper and minimum of 36 square feet per camper), more than one stable group could be in an indoor space at the same time as long as there is adequate space between groups and safe egress is not compromised.
- Stagger drop-off and pickup times to avoid large groups and allow for screening.
- Require staff and campers with suspected exposures, such as ill household contacts, to be sent home with a recommendation to get tested immediately ([Testing for COVID-19](#)) and adhere to requirements for quarantine. ([How to Quarantine](#))
- Stagger meal times and prohibit self-serve foods, including buffet and family-style meal service.
- Provide guidance and signs to maintain required physical distancing, respiratory etiquette, and hygiene.

possible, including during meals and recreation.

- Require handwashing upon arrival, before eating, and at regular intervals throughout the day.
- Require masks or face coverings whenever possible.

IF THERE IS A CONFIRMED CASE OF COVID-19 AMONG CAMPERS OR CAMP STAFF

- The camp **must** notify and cooperate with their local public health agency on next steps.
- Local public health agency contacts can be found [here](#).
- Outbreak guidance for non-healthcare facilities can be found [here](#).

- Campers, to the extent possible, should be kept in stable groups of 25 campers and fewer outdoors (but must stay at 10 and fewer campers indoors per group) with the same staff and counselors and maintain physical distancing of at least 6 feet during eating and recreation.
- Require handwashing upon arrival, before eating, and at regular intervals throughout the day.
- Require masks or face coverings whenever possible.

- Post relevant information from federal, state, and local health agencies about behaviors that mitigate the spread of disease.

RESTAURANT AND FOOD SERVICES - PICK UP ONLY

GUIDANCE FOR PICK-UP SPACE	GUIDANCE REGARDING EMPLOYEES	GUIDANCE TO PROTECT CUSTOMERS
<ul style="list-style-type: none"> • Limit restaurant service to walk-up/ window/ curbside pick up, or delivery only. • All bars must remain closed to in-person patrons (take-out permitted, e.g. beer sales/cocktail kits from a brewery). • Elevate and increase frequency of cleaning practices, including disinfection of high-touch areas. • Conduct daily disinfection and full cleaning in-between shifts in accordance with CDPHE guidance • Implement symptom monitoring protocols (including workplace temperature monitoring and symptom screening questions) where possible. (Additional Guidance) and encourage sick employees to use the CDPHE Symptom Tracker • Post signage for employees and customers on good hygiene and other sanitation practices • Clearly designate pick-up waiting areas with markers for proper distancing between parties, and ensure they do not interfere with in-establishment dining - whether indoors or outside. 	<ul style="list-style-type: none"> • Provide guidance and encouragement on maintaining 6 foot distancing between employees. • Wear face coverings during customer interactions • Wear gloves and face coverings whenever possible during meal-prep and cleaning. • Institute frequent breaks to wash hands. • Require employees to stay home when showing any symptoms or signs of sickness. • Employers are encouraged to provide high-quality face coverings 	<ul style="list-style-type: none"> • Implement 6 foot distancing measures (i.e., marked space in check-out lines) • Provide contactless payment options whenever possible. • Make accommodations for individuals unable to adhere to mask and physical distancing requirements, such as takeout, curbside or delivery.

RESTAURANT AND FOOD SERVICES - INDOOR AND OUTDOOR ON-PREMISE DINING

*The intent of this guidance is to open establishments for the primary purpose of dine-in service, or what is colloquially referred to as “restaurants.” Any establishment that can adhere to the guidelines below and ensure access to food for on-premise consumption can open. The provision of food/meals must be from a licensed retail food establishment. **Other kinds of establishments that do not serve food will be evaluated in June.***

GUIDANCE FOR FOOD SERVICE SPACE	GUIDANCE REGARDING EMPLOYEES	GUIDANCE TO PROTECT CUSTOMERS
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- Restaurants are encouraged to continue curbside pick-up/delivery, including alcohol pick-up/delivery.
- **Outdoor dine-in service is encouraged. Please work with local authorities to get authorization for expanding space to accommodate outdoor dine-in for adjacent or nonadjacent public or private spaces.** The following requirements must be met:
 - Patrons in different parties must be a minimum of 6 feet apart. The spacing of tables may need to be 6 feet or more to ensure proper physical distancing between diners from different parties.
 - All employees must wear face coverings.
 - Disinfecting and deep-cleaning of all shared surfaces between seatings.
- **Indoor dine-in service can be held at a 50% of the posted occupancy code limit and a maximum of 50 patrons,** if the following requirements can be met:
 - Patrons in different parties must be a minimum of 6 feet apart. The spacing of tables may need to be 6 feet or more to ensure proper physical distancing between diners from different parties.
 - All employees must wear face coverings.
 - Ensure maximum ventilation by opening windows and minimizing air conditioning to the extent possible.
 - Deep clean and disinfect all shared surfaces between parties/at each turnover.
 - Keep parties together, and do not allow them to mingle with each other..
- Limit party size to **eight people or fewer.**
- Make efforts to reduce congregating inside and outside the establishment including:
 - Encouraging reservations, and preferably requiring reservations, if feasible..
 - Waiting parties must not congregate in entrance areas and should wait in their cars or off premises until seating is available.
 - No communal seating.
 - No self-service stations or buffets.
 - No seat-yourself options to ensure that a table has been disinfected prior to a new patron.
 - Do not seat people in the bar if it is being used to prepare

- Implement symptom monitoring protocols (including workplace temperature monitoring and symptom screening questions) where possible ([Additional Guidance](#)) and encourage sick employees to use the [CDPHE Symptom Tracker](#).
- Appoint one employee per shift to monitor staff and public for adherence to safety measures.
- Require employees to stay home and refer to employer or state support when showing any symptoms or signs of sickness ([Information about emergency sick leave pay](#)).
- Provide guidance, training, and ongoing training on maintaining 6 foot distancing between employees to the greatest extent possible in all areas of operation.
- Implement systems to minimize staff interactions, such as work flows, shift cohorting (same staff on each shift), staggering of shifts, shift changes, and breaks.
- Require employees to wear face coverings while in the establishment.
- Require face coverings for vendors, suppliers, and contract workers entering the licensed establishment.
- Require gloves or frequent handwashing. Encourage frequent breaks to wash hands (at least every 30 minutes) including upon arrival and departure.
- Adhere strictly to the hygienic practices listed in the [Colorado Retail Food Regulations](#) including:
 - Not working when sick

- Provide an option for customers to “sign in” to facilitate notifying them if an exposure occurs.
- Provide contactless payment or prepayment options whenever possible.
- Establish customer waiting areas, outdoors if possible, that maintain proper physical distancing from other guests.
- Restrict standing and/or congregating in the bar area, entrance/exit, and any interior spaces.
- Continue curbside pick up/delivery options and recommend them for vulnerable individuals.
- Request customers to wear face coverings when not eating or drinking, e.g., walking past other tables to get to delivery areas or restrooms. .
- Consider refusing service to customers who refuse to adhere to hygiene and physical distancing requirements
- Make accommodations for individuals unable to adhere to masking and physical distancing requirements, such as takeout, curbside or delivery.

IF THERE IS A CONFIRMED CASE OF COVID-19 AMONG CUSTOMERS OR EMPLOYEES

- food or drink. If the bar area is not being used to prepare food or drink, n parties could sit there under the same distancing requirements as a regular table.
- Clearly mark floor and ground to delineate 6 -foot spacing for people in lines, and mark how foot traffic should move. Clearly mark closed tables not available for seating customers.
- Post clear signs notifying patrons and employees of hygiene and sanitation expectations, including not entering if they or anyone in their household is experiencing any symptoms of illness.
- Minimize objects touched by multiple patrons including:
 - Remove/close games and dance floors that require or encourage standing around (darts/pool tables/shuffleboard, arcade games); remove board games.
 - Discontinue use of tablecloths, or move to single-use, or remove and replace laundered tablecloths between patrons.
- Disinfect any shared objects such as check presenters and POS machines thoroughly between uses.
- Increase cleaning and disinfection protocols and track with publicly posted cleaning logs including:
 - Use disposable single-use menus, menu boards, or create online menus for guests to review from their electronic device.
 - Provide single-use or single serving condiments.
 - Disinfect restrooms every hour.
 - Block off stalls and urinals with proper signage to support 6 feet between patrons. This may require reduced bathroom capacity or even only one person in a bathroom at a time.
- Provide hand sanitizer at check-in area and throughout the venue.

- Frequent hand washing
- Changing gloves between tasks
- Using a fresh pair of gloves after each handwashing.
- Consider modifying the menu to create additional space in the kitchen and promote physical distancing. Implement physical distancing where practicable.
- “All staff” meetings must follow physical distancing. Consider virtual meetings or meetings outside with appropriate distancing.
- Require employees to take home all belongings, including water bottles, after every shift.
- Provide high-quality face coverings for employees as much as possible.

- The restaurant **must** notify and cooperate with their local public health agency on next steps.
- Local public health agency contacts can be found [here](#).
- Outbreak guidance for non-healthcare facilities can be found [here](#).

PERSONAL RECREATION

Recreation of any kind can be conducted in groups of 10 or fewer, unless specified below, with participants spaced at least 6 feet apart, face coverings worn as feasible, and observation of appropriate disinfection and hygiene practices.

PARKS	ORGANIZED RECREATIONAL SPORTS	PARTICIPANTS (ALL ACTIVITIES)
<ul style="list-style-type: none">• Playgrounds may be open to up to 10 people at a time -- consider signage with the capacity limit and spacing recommendations.• Post signage throughout the area reminding individuals to stay at least 6 feet away from members of other households.• Outdoor sport facilities for individual (non-league) use (e.g., tennis courts, basketball courts, pickleball courts, bike tracks, motocross tracks, fields) may be open to up to 25 people at a time per court or per field.• Clean frequently touched areas as often is feasible (e.g., park benches or playground equipment).• Space out visitor attendance by extending operating hours or limiting capacity whenever possible.	<ul style="list-style-type: none">• Organized youth or adult recreational sports leagues in groups of up to 25 players, excluding coaches and referees/umpires, are permitted.• Spectators are strongly discouraged for adult sports. Spectators, like parents, are permitted for youth sports, so long as members from different households maintain at least 6 feet of physical distance from each other.• Maintain contact information and team rosters, and be prepared to support local public health contact tracing efforts if exposures occur.• Consider participating in low or no-contact sports (like baseball, cross country, or cycling) instead of high-contact sports (like wrestling or soccer).• Do not share snacks or water, except in emergency situations.• Consider encouraging use of personal equipment such as bats, mitts, rackets, etc.• Consider only holding games with other teams every 2 weeks, to minimize the number of new teams of players interacting. Regular practices with the same group are fine.• Games that require extensive travel are strongly discouraged.• Practice social distancing of 6 feet from other households during drop off/pick up of players.• Masks are encouraged where feasible (i.e. in dugouts, by coaches, by spectators)• Competitive events such as races and endurance events are allowed as long as social distancing and limitations on group size can be maintained. This includes implementing staggered start times and making efforts to prevent gatherings at starts and finishes, so that no more than 10 people are gathered at a time.	<ul style="list-style-type: none">• Continue to physically distance, staying at least 6 feet from members of other households .• Stay home other than getting tested if you are sick or have COVID-19 symptoms.• Avoid recreating in public spaces if anyone in your household is experiencing COVID-19 symptoms.• Encouraged to wear a mask while recreating.• Bring hand sanitizer to clean hands when soap and water is not available.

OUTDOOR SWIMMING POOLS

- Limit the pool to 50% capacity, up to 50 people, whichever is fewer.
- Encouraged to establish a reservation system to space out visitor attendance, aid in contact tracing if exposures occur, and to allow for equitable use of the facility.
- Take steps, such as closing off a series of lockers, to promote physical distancing and reduce gatherings in restrooms, showers, and locker rooms.
- It is strongly encouraged to limit pool activity to lap swim. If you permit open swim, make efforts to reduce in-pool interactions.
- All frequently touched surfaces and shared objects such as handrails, chairs, and tables should be disinfected every hour between use.
- Surfaces in restrooms and locker rooms should be routinely cleaned every hour.
- Provide physical cues or guides (for example, lane lines in the water or chairs and tables on the deck) and visual cues (for example, tape on the decks, floors, or sidewalks) and signs to ensure that staff, patrons, and swimmers stay at least 6 feet apart from members of other households, both in and out of the water.

This includes any pool open to the public, including but not limited to municipal pools, homeowner association pools, pools at fitness centers, hot tubs, and developed hot springs.

Full CDC guidance on COVID-19 pool safety can be found [here](#).

INDOOR GYMS, INDOOR FITNESS CLASSES, RECREATION CENTERS, BOWLING ALLEYS, POOLS, INDOOR SPORT FACILITIES

- Limit indoor facilities to up to 25% capacity, or 50 people, whichever is fewer, per room, so long as people can stay 6 feet apart from each other.
- Limit the pool to 25% capacity, or up to 50 people.
- It is strongly encouraged to limit pool activity to lap swim. If you permit open swim, make efforts to reduce in-pool interactions between people not in the same household.
- Teams participating in organized recreation against one another, and as a result, experiencing greater contact, should still observe the limit of 25 players, excluding coaches.
- Use a reservation system or use pre-existing electronic capacity monitoring systems if feasible to space out and limit participants gathered at one time.
- Discourage use of any shared equipment, and ensure all equipment is cleaned and disinfected in between each use.
- Take steps, such as closing off a series of lockers to promote physical distancing and reduce gatherings in restrooms, showers, and locker rooms.
- Maximize ventilation by using fans and opening windows, wherever possible.
- Provide access to hand sanitizer.
- Request staff members and patrons wear face coverings when they can do so safely.
- Conduct symptom and temperature checks for employees and refer symptomatic employees to the [CDPHE Symptom Tracker \(Additional Guidance\)](#).
- Employees who exhibit COVID-19 symptoms should not come to work.
- Employees who develop [COVID-19 symptoms](#) while at work should immediately notify their supervisor and be separated from others, sent home, and referred to state or company support services.
- Post signs for employees and customers outlining good hand/respiratory hygiene and safety measures being taken. Signs should be in languages customers will understand. ([CDC examples](#))

OUTDOOR RECREATION / OUTDOOR GUIDES / TOURS / OUTFITTERS

Non-guided outdoor recreation of any kind can occur in groups up to 10, and must follow local policies.

Non-guided equipment rentals should follow retail guidelines.

Guided services, including overnight services, for fishing, hiking, biking, horseback riding, canoeing, kayaking, stand-up paddle boarding, ATV tours, hunting, snowmobiling, skiing, and climbing can occur in groups up to 10, not including staff, and must follow local policies.

River outfitters, rafting, or jeep tours can occur if parties in boats and jeeps are limited to members of up to two households only, and must follow local policies.

Developed hot springs should follow outdoor pool guidance.

OPERATORS

- Maintain a distance of at least 6 feet from recreators and fellow employees, except in cases where it is unsafe to maintain that distance.
- Wear face coverings as much as possible, especially during staging and disembarking operations. Where safe, wear face coverings during trip operations.
- Implement [symptom monitoring protocols](#) (including workplace temperature monitoring and symptom screening questions) where possible and encourage sick employees to use the [CDPHE Symptom Tracker](#).
- Employees who have had close contact with a person who has [COVID-19 symptoms](#) should not come to work for 14 days after exposure and get tested.
- Employees who exhibit COVID-19 symptoms must not come to work and get tested.
- Employees who develop COVID-19 symptoms while at work should immediately notify their supervisor and be separated from others, sent home, and referred to state or company support services and get tested.
- Conduct staging operations, such as customer check-ins and end-of-trip operations, outdoors with members of different households spaced at least 6 feet apart.
- Provide contactless payment or prepayment options whenever possible

PARTICIPANTS

- When possible, avoid using grocery stores, gas stations etc. in the communities you visit to prevent the spread of COVID-19 across communities. Secure food, water, gas, and any other needed supplies in your home community.
- Maintain physical distance of at least 6 feet from members of other households at all times, except in cases where it is unsafe to maintain that distance.
- Wear face coverings during

- Encourage reservations, and preferably require reservations, if feasible. This will aid in notification efforts in case there is an exposure to COVID-19.
- Limit the number of people inside a facility to no more than 10 at one time, at a maximum of 50% occupancy, maintaining 6 feet between parties, or follow [retail](#) or [restaurant](#) guidance where applicable.
- Post signs for employees and recreators outlining good hygiene and safety measures being taken. Signs should include easy-to-interpret graphics and be in languages customers will understand. ([CDC examples](#))
- Encourage hand washing. Direct customers to places where they can wash their hands with soap and water or use hand sanitizer.
- Limit smaller vehicles/crafts (jeeps, rafts) to up to two household units and up to 10 people, not including guides. (A household unit is a family or group that lives together.) Where a distance of 6 feet can be ensured between household units, more than two households per vehicle/craft are permitted.
- Disinfect all equipment used by participants, as well as equipment used commonly by other recreators in between each trip (including paddles, P.F.D.s, rafts, jeep/bus/train seats, saddles, handles/handlebars). ([CDC guidance](#))
- Vehicle windows should be kept open at all times when transporting patrons during tours. If inclement weather means extended time in an enclosed vehicle, then the tour should be rescheduled.
- Curtail ancillary services, such as food preparation, or adjust practices to limit human-to-human contact and contact with shared items.
- Competitive events such as races and endurance events are allowed as long as social distancing and limitations on group size can be maintained, including implementation of staggered start times, efforts to prevent gatherings at starts and finishes, so that no more than 10 people are gathered at a time.

check-in, staging, transportation to and from activity if in a shared vehicle, as well as during end-of-trip disembarking activities.

- Follow company guidelines on whether/what kind of face cover to safely use during trips. Check local regulations before travel.
- Bring hand sanitizers or soap and water..
- If you or anyone in your party is sick, stay home and rebook. For COVID-19, understand how long you need to quarantine (if exposed) or isolate (if ill) before you rebook. covid19.colorado.gov/covid-19-isolation-colorado/about-covid-19/isolation-and-quarantine

LARGE-SCALE FACILITIES NEED LOCAL APPROVAL

- Scenic trains should submit plans for safe operation to all Local Public Health Agencies in the counties in which they operate for approval. If approved by all relevant counties, they may run with members of different households sitting at least 6 feet apart per car, and they should have appropriate sanitation and mitigation measures in place.
- Ski resorts may open on-mountain and lift/gondola operations to provide access to outdoor recreation (lift access for downhill mountain biking, lift sightseeing activities, climbing walls, mountain coasters, ropes courses, adventure parks, zip lines, etc.) if they develop plans for safe operation and secure approval from the Local Public Health Agencies in the counties in which they operate.
- Outdoor recreation entertainment activities at stand-alone sites for ziplines, ropes courses, outdoor artificial climbing walls, or adventure centers not affiliated with ski resorts may operate if they develop plans for safe operation and secure approval from the Local Public Health Authorities in the counties in which they operate.